

From: [REDACTED]
To: Robinson, Bill
Date: 12/14/2011 2:45 PM
Subject: Sir,
Attachments: Racism in the RCMP

Sir,

I had [REDACTED], [REDACTED] and [REDACTED] make contact with a number of aboriginal members within the Province over the past day since our conversation.

Attached are some of the comments made by our membership.

[REDACTED]

[REDACTED]

Here you go with respect to what you wanted. [REDACTED] advised me to forward same to you. I guess we can really get in depth here, but lets go with this for now. [REDACTED] has reviewed and indicated this will give us a good over all look at where we are with this.

Q1: Is there Racism within the RCMP that is directed towards Aboriginal members?

Answers to Q1:

- Yes;
- Yes, absolutely;
- No (3 persons indicated this);

Q2: What type?

Examples:

- overt;
- indirect;
- NCO loudly talking too Jr. members about how Indians deserved their plight;
- Sr. members moved aboriginal member out of rural position to punish him financially, so that he could not be tax free;
- direct - You should be doing more because your getting more money by being tax free.
- We came into the RCMP via the back door because we are Native;
- get a hair cut (aboriginal member growing hair to wear braids). This incident was discussed between both parties and mutual understanding on why aboriginal member was growing his hair;
- Some of the comments I've received pertain to the FN members taxation issues (non-aboriginal will remark jokingly so as not to try to sound offensive). Innuendo like.
- Aboriginal member responding to a call with a couple of non aboriginal members. Aboriginal member was told to go in first as he was worth more because he was getting tax free. The member shrugged it off, but the remark had already been made.
- members treated unfairly in regards to receiving courses. One indicated that they were pulled off of a course and this course was given to a non-aboriginal member.
- Not receiving a specific course (However less junior non-aboriginal members received the course).
- Non-Aboriginal members are very disrespectful towards aboriginal members.
- Daily occurrence in the Detachment making the atmosphere unbearable/unhealthy.
- Non-aboriginal members making comments on how Treaty member make more money
- Non- Aboriginal members making fun of aboriginal people when intoxicated, as they are frustrated of the repetitive offenders.
- Racial remarks about appearance ws made in front/around an aboriginal person within the Detachment/vehicle.

Q3: Was it directed towards that individual, personally?

Answers to Q3:

- Majority have said NO, most was indirect comments about aboriginals in general;
- 1 individual indicated yes and that was discussed between both parties and an understanding of members culture was explained (get .
- Detachment clerks could probably tell us a lot more, as they are in the office listening to members talk

when aboriginal members leave the office.

- Aboriginal member responding to a call with a couple of non aboriginal members. He was told to go in first as he was worth more because he was getting tax free. The member shrugged it off, but the remark had already been made.

It really comes down to ones ATTITUDE towards Aboriginals.

[REDACTED]